



RNS Executive Directors' Long Term Incentive Plan

As advised on 27 November Paul Johnston resigned effective 31 December 2009 and Clive Lewis resigned his executive position effective 15 January 2010. As a consequence the Long Term Incentive plans for each of the executives implemented in May 2008 have been terminated. The balance sheet impact of this change will be to reduce the total number of shares on issue by 711,557 shares. The number of shares on issue now is 44,208,520.

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